**Building a Firm Foundation**

The strength of Camp Moses is the team of people, including staff and volunteers, that God has brought together to provide leadership and accomplish the tasks that make things happen!

**Core Values**

As an organization we are committed to a set of CORE VALUES that guide our behavior and initiatives.

**We value people** - Every person is esteemed as created in the image of God and of great worth in his/her uniqueness.

**We strive for unity in relationships** - We will work interdependently, pursuing a true sense of belonging to one another and pursuing unity in all of our relationships (staff, guests, suppliers, churches, etc).

**We are passionate about impact** - We are rigorous about evaluating our programs and activities and exploring new ideas in order to increase life transforming impact, to the glory of God.

**We believe in strategic partnerships** - We value the synergy that comes from working together with other like-minded ministries.

**We believe in 'getaway' experiences** - We believe that intentional 'getaway' experiences (retreats, conference, camps, travel, solitude, etc) are a highly effective tool in bringing people to maturity in Christ.

**We believe in true hospitality** - We will strive to be the physical expression of Christ's love, care and peace to all whose path we cross; demonstrating genuine, helpful care for each individual in his or her circumstance.

**Vision for the Organization**

Our team is also committed to pursuing a set of three strategic vision statements that will help build a God-honoring, trustworthy and effective organization into the future.

**We will faithfully and with integrity administer our God-given resources in pursuit of our vision and be led by a motivated and supported staff and volunteer community.**

**We will provide a safe place that is proactively maintained, beautiful in nature and well-equipped to support our ministry vision.**

**Our staff and volunteer community will provide a clearly defined level of quality service, anticipating the needs of our guests and consistently over delivering on promised services.**

Page 3